

ANTITRUST COMPLIANCE

Policy Statement

It is the policy of Kimberly-Clark
not to violate or appear to violate antitrust laws.

**Citizenship Operating Policy Adopted on April 24, 1992
Interpretation by the senior legal officer**

Policy Comment

It is the intent of this policy to:

- Prohibit agreements or understandings with any competitor regarding the production, marketing or sale of Kimberly-Clark's products and services, including any agreements or understandings to restrict production, allocate customers or markets or fix prices or other terms and conditions of sale.
- Prohibit discussions with any competitor about Kimberly-Clark's production, marketing, sales and other business plans or practices except for a bona fide transaction of purchase or sale with a competitor, or issues of public safety.
- Prohibit any pricing or other practice having for its purpose the destruction of a competitor or of competition.
- Assign responsibility to each manager for ensuring compliance with this policy.