

Kimberly-Clark Corporate Policies

Safety of the Corporation's Products and Services

Policy Statement

It is the policy of Kimberly-Clark to provide products and services that recognize a sincere and proper regard for public safety.

Policy Comment

- Establish management accountability to ensure that products and services are safe for public use.
- Conduct regular assessment of all products and services to ensure that they meet current regulatory requirements and public safety expectations.

Safety of the Corporation's Products and Services Policy Instructions

Management Accountability

Each Sector President is responsible for ensuring that the Sector's products and services are safe for public use. This responsibility includes the initial introduction of any product or service into public use, as well as an on-going responsibility to review products and services and complaints thereon for continuing compliance with regulatory requirements and public safety expectations.

Product Review Committees

Each corporate operating headquarters shall have a Product Review Committee which is responsible for reviewing the development of each new or materially revised product. It is the Sector President's responsibility to ensure that no product manufactured or distributed by the Corporation is sold, bartered or donated to another unless the product has been reviewed by a Product Review Committee.

Each Committee shall review all available scientific, legal, medical, environmental and other data concerning the product to ensure that the product is safe for its intended use, complies with all applicable governmental rules and regulations, and otherwise meets Corporate standards.

Each Committee shall be composed of a representative from the following departments chosen by the senior on-site representative of such department and such other management representatives as the principal on-site manager may, from time to time, deem appropriate: Product Safety, Quality Assurance, Energy and Environment, Research and Development, Legal, and Medical.